

February 28, 2013

Yolanda Cruz, President  
Municipal Employees' Federation, AFSCME, Local 101  
c/o Dr. MLK Jr. Library  
150 E. San Fernando St.  
San Jose, CA 95112

LaVerne Washington, President  
Confidential Employees' Organization, AFSCME, Local 101  
c/o City Attorney's Office  
200 East Santa Clara Street  
San Jose, CA 95113

Charles Allen, Business Agent  
AFSCME, Local 101  
1150 N First Street #101  
San Jose, CA 95112

**Re: Update to Information Request dated January 28, 2013**

Dear Yolanda, LaVerne and Charles:

Per our discussion during the contract negotiation session on February 14, 2013, we are providing the enclosed updated report in response to question number six on the Information Request submitted by MEF and CEO dated January 28, 2013.

Please let me know if you have any questions regarding the information provided.

Sincerely,



Alex Gurza  
Deputy City Manager

Enclosure

**AFSCME Information Request Dated January 28, 2013**  
**Attachment 3 (MEF FT)**

Department	Job Title	Full/Part	Step	Step Effective Date
Airport-Airside Operations	Senr Airport Oper Spec	F	9	11/10/2002
Airport-Airside Operations	Office Specialist II	F	9	10/10/2004
Airport-Airside Operations	Senr Airport Oper Spec	F	9	11/21/2004
Airport-Airside Operations	Senr Airport Oper Spec	F	9	1/30/2005
Airport-Airside Operations	Office Specialist II	F	9	11/19/2006
Airport-Airside Operations	Staff Specialist	F	9	11/18/2007
Airport-Airside Operations	Senr Airport Oper Spec	F	9	12/30/2007
Airport-Airside Operations	Senr Airport Oper Spec	F	9	8/10/2008
Airport-Airside Operations	Senr Airport Oper Spec	F	9	8/8/2010
Airport-Airside Operations	Senr Airport Oper Spec	F	9	4/17/2011
Airport-Airside Operations	Office Specialist II	F	9	5/29/2011
Airport-Business Development	Senr Office Specialist	F	9	11/9/2003
Airport-Facilities Eng Svcs	Assoc Engineering Tech	F	9	10/31/1999
Airport-Facilities Eng Svcs	Senr Engineering Tech	F	9	8/15/2004
Airport-Finance/Property	Property Manager II	F	9	1/18/2004
Airport-Finance/Property	Senr Account Clerk	F	9	6/6/2004
Airport-Finance/Property	Senr Account Clerk	F	9	5/8/2005
Airport-Finance/Property	Property Manager II	F	9	12/3/2006
Airport-Finance/Property	Property Manager II	F	9	3/23/2008
Airport-Finance/Property	Accountant I	F	9	5/4/2008
Airport-Finance/Property	Property Manager II	F	9	8/8/2010
Airport-Finance/Property	Senr Office Specialist	F	9	10/3/2010
Airport-Maintenance Groudsmen	Senr Account Clerk	F	9	11/21/2004
Airport-Maintenance Groudsmen	Staff Specialist	F	9	6/4/2006
Airport-Management/Admin	Staff Specialist	F	9	9/14/2003
Airport-Management/Admin	Senr Sysms Apps Prgmr	F	9	6/6/2004
Airport-Management/Admin	Office Specialist II	F	9	10/24/2004
Airport-Management/Admin	Network Technician II	F	9	10/7/2007
Airport-Management/Admin	Senr Sysms Apps Prgmr	F	9	9/20/2009
Airport-Master Plan	Senr Engineering Tech	F	9	12/26/1998
Airport-Master Plan	Assoc Engineering Tech	F	9	12/26/1998
Airport-Master Plan	Senr Planner	F	9	6/9/2002
Airport-Master Plan	Senr Engineering Tech	F	9	1/19/2003
Airport-Master Plan	Geographic Sysms Spec II	F	9	3/27/2005
Airport-Master Plan	Staff Specialist	F	9	6/17/2007
Auditor-Full Time	Senr Office Specialist	F	9	11/20/2005
City Mgr-Office Of City Mgr	Staff Specialist	F	9	10/7/2007
City Mgr-Office Of Omb	Senr Supvr, Administration	F	9	12/12/2010
Clerk-Full Time	Legislative Secretary	F	9	5/7/2006
Clerk-Full Time	Legislative Secretary	F	9	10/5/2008
Clerk-Full Time	Office Specialist II	F	9	4/3/2011
Clerk-Full Time	Legislative Secretary	F	9	5/15/2011
Council - Education's Office	Senr Office Specialist	F	9	7/23/2000
Council - Mayor's Office	Office Specialist II	F	9	10/17/2010
DOT/Administrative Services	Staff Specialist	F	9	12/26/1998
DOT/Administrative Services	Senr Account Clerk	F	9	6/22/2003
DOT/Administrative Services	Accounting Tech	F	9	6/19/2005
DOT/Administrative Services	Senr Account Clerk	F	9	7/26/2009
DOT/Administrative Services	Network Engineer	F	9	10/3/2010
DOT/Arborist Services	Senr Office Specialist	F	9	5/25/2003

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Department	Job Title	Full/Part	Step	Step Effective Date
DOT/Downtown Operations	Engineerg Technician II	F	9	12/7/2003
DOT/Engineering Services	Office Specialist II	F	9	12/26/1998
DOT/Engineering Services	Assoc Engineering Tech	F	9	11/25/2001
DOT/Engineering Services	Engineerg Technician II	F	9	7/6/2003
DOT/Engineering Services	Engineerg Technician II	F	9	8/27/2006
DOT/Engineering Services	Senr Construction Insp	F	9	4/20/2008
DOT/Engineering Services	Engineerg Technician I	F	9	10/14/2012
DOT/Engineering Services	Assoc Construction Insp	F	9	9/2/2012
DOT/Engineering Services	Assoc Construction Insp	F	9	9/16/2012
DOT/Engineering Services	Office Specialist II	F	9	12/9/2012
DOT/Infrastructure Admin	Dispatcher	F	9	12/26/1998
DOT/Infrastructure Admin	Engineerg Technician II	F	9	3/12/2006
DOT/Infrastructure Admin	Senr Office Specialist	F	9	2/10/2008
DOT/Inspection Svcs/Spec Prog	Senr Construction Insp	F	9	12/12/1999
DOT/Inspection Svcs/Spec Prog	Assoc Construction Insp	F	9	8/3/2003
DOT/Inspection Svcs/Spec Prog	Senr Construction Insp	F	9	1/13/2008
DOT/Inspection Svcs/Spec Prog	Assoc Construction Insp	F	9	11/28/2010
DOT/Inspection Svcs/Spec Prog	Assoc Construction Insp	F	9	9/16/2012
DOT/Neighborhood Flow Mgt	Assoc Engineering Tech	F	9	10/23/2001
DOT/Neighborhood Flow Mgt	Assoc Engineering Tech	F	9	9/26/2004
DOT/Neighborhood Flow Mgt	Assoc Engineering Tech	F	9	7/8/2012
DOT/Off-Street Parking Svcs	Engineerg Technician II	F	9	4/24/2005
DOT/Off-Street Parking Svcs	Staff Specialist	F	9	6/1/2008
DOT/Planning	Senr Engineering Tech	F	9	12/26/1998
DOT/Pump/Hydrant Maint/Hazmat	Senr Office Specialist	F	9	6/17/2007
DOT/Signals and Streetlights	Senr Engineering Tech	F	9	3/19/2000
DOT/Signals and Streetlights	Assoc Engineering Tech	F	9	2/29/2004
DOT/Signals and Streetlights	Senr Engineering Tech	F	9	8/24/2008
DOT/Signals and Streetlights	Assoc Engineering Tech	F	9	9/7/2008
DOT/Transportation&Parking Op	Senr Office Specialist	F	9	2/10/2008
DOT/Transportation&Parking Op	Staff Specialist	F	9	3/20/2011
ESD - MIS - CH	Network Technician II	F	9	10/7/2007
ESD - Research and Regulation	Senr Process & Syst Spec	F	9	12/26/1998
ESD - Research and Regulation	Systems Apps Progrmr II	F	9	2/26/2006
ESD - Research and Regulation	Network Engineer	F	9	12/9/2012
ESD-Admin Services-CH	Prin Office Specialist	F	9	5/11/2003
ESD-Admin Services-CH	Office Specialist II	F	9	10/26/2003
ESD-Admin Services-CH	Office Specialist II	F	9	2/13/2005
ESD-Admin Services-CH	Office Specialist II	F	9	10/5/2008
ESD-Admin Services-CH	Accounting Tech	F	9	4/19/2009
ESD-Admin Services-CH	Office Specialist II	F	9	7/11/2010
ESD-Admin Services-WPCP	Account Clerk II	F	9	12/26/1998
ESD-Admin Services-WPCP	Senr Account Clerk	F	9	11/12/2000
ESD-Admin Services-WPCP	Accountant II	F	9	12/21/2003
ESD-Admin Services-WPCP	Senr Account Clerk	F	9	7/26/2009
ESD-Admin Services-WPCP	Accounting Tech	F	9	2/6/2011
ESD-Communications	Marketing/Public Outrch Rep II	F	9	6/18/2006
ESD-Communications	Marketing/Public Outrch Rep II	F	9	8/23/2009
ESD-Communications	Marketing/Public Outrch Rep II	F	9	12/12/2010
ESD-Communications	Marketing/Public Outrch Rep II	F	9	3/4/2012

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Department	Job Title	Full/Part	Step	Step Effective Date
ESD-Env Compliance & Safety	Assoc Environ Serv Spec	F	9	11/1/2009
ESD-IWM/Programs	Environment Serv Spec	F	9	10/1/2000
ESD-IWM/Programs	Staff Specialist	F	9	2/1/2004
ESD-IWM/Programs	Environment Serv Spec	F	9	5/20/2007
ESD-IWM/Programs	Environment Serv Spec	F	9	11/4/2007
ESD-IWM/Programs	Environment Serv Spec	F	9	12/30/2007
ESD-IWM/Programs	Environment Serv Spec	F	9	2/10/2008
ESD-IWM/Programs	Environment Serv Spec	F	9	1/25/2009
ESD-IWM/Programs	Environment Serv Spec	F	9	3/8/2009
ESD-IWM/Programs	Senr Office Specialist	F	9	8/8/2010
ESD-IWM/Programs	Assoc Environ Serv Spec	F	9	3/6/2011
ESD-IWM/Programs	Assoc Environ Serv Spec	F	9	4/17/2011
ESD-IWM/Programs	Senr Office Specialist	F	9	4/17/2011
ESD-IWM/Programs	Assoc Environ Serv Spec	F	9	5/29/2011
ESD-IWM/Programs	Senr Office Specialist	F	9	7/8/2012
ESD-MIS	Office Specialist II	F	9	12/21/2003
ESD-MIS	Senr Engineering Tech	F	9	4/6/2008
ESD-Office of Sustainability	Environment Serv Spec	F	9	11/10/2002
ESD-Office of Sustainability	Environment Serv Spec	F	9	10/22/2006
ESD-Technical Support	Office Specialist II	F	9	7/3/2005
ESD-Water Resources	Senr Engineering Tech	F	9	2/4/2001
ESD-Water Resources	Assoc Construction Insp	F	9	1/20/2002
ESD-Water Resources	Senr Construction Insp	F	9	11/9/2003
ESD-Water Resources	Senr Engineering Tech	F	9	8/15/2004
ESD-Water Resources	Assoc Engineering Tech	F	9	12/19/2004
ESD-Water Resources	Environment Serv Spec	F	9	10/9/2005
ESD-Water Resources	Environment Serv Spec	F	9	2/24/2008
ESD-Water Resources	Senr Office Specialist	F	9	4/5/2009
ESD-Water Resources	Senr Office Specialist	F	9	4/5/2009
ESD-WPC/Computer Services	Senr Process & Syst Spec	F	9	11/19/2006
ESD-WPC/Maint	Warehouse Worker II	F	9	11/25/2001
ESD-WPC/Maint	Senr Engineering Tech	F	9	11/10/2002
ESD-WPC/Maint	Warehouse Worker II	F	9	9/11/2005
ESD-WPC/Maint	Warehouse Worker II	F	9	8/13/2006
ESD-WPC/Maint	Senr Engineering Tech	F	9	8/8/2010
ESD-WPC/Maint	Supply Clerk	F	9	8/27/2012
ESD-WPC/Mgmt	Secretary	F	9	12/22/2002
ESD-WPC/Mgmt	Senr Engineering Tech	F	9	1/8/2012
ESD-Wshd Administration	Office Specialist II	F	9	10/29/2000
ESD-Wshd Administration	Office Specialist II	F	9	11/11/2001
ESD-Wshd Administration	Office Specialist II	F	9	2/17/2002
ESD-Wshd Administration	Prin Office Specialist	F	9	11/23/2003
ESD-Wshd Administration	Senr Office Specialist	F	9	8/8/2010
ESD-Wshd Laboratory	Chemist	F	9	12/26/1998
ESD-Wshd Laboratory	Chemist	F	9	12/26/1998
ESD-Wshd Laboratory	Microbiologist	F	9	6/9/2002
ESD-Wshd Laboratory	Chemist	F	9	1/25/2009
ESD-Wshd Laboratory	Chemist	F	9	1/25/2009
ESD-Wshd Laboratory	Laboratory Tech II	F	9	10/17/2010
ESD-Wshd Pollution Prevention	Environment Serv Spec	F	9	6/26/2011

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Department	Job Title	Full/Part	Step	Step Effective Date
ESD-Wshd Urban Runoff	Environment Serv Spec	F	9	8/3/2003
ESD-Wshd Urban Runoff	Environment Serv Spec	F	9	1/28/2007
ESD-Wshd Urban Runoff	Environment Serv Spec	F	9	5/2/2010
ESD-Wshd Urban Runoff	Assoc Environ Serv Spec	F	9	3/20/2011
ESD-Wshd Urban Runoff	Assoc Environ Serv Spec	F	9	8/21/2011
ESD-Wshd Urban Runoff	Environment Serv Spec	F	9	10/28/2012
Finance-Accounting	Accountant II	F	9	3/21/1999
Finance-Accounting	Accounting Tech	F	9	11/10/2002
Finance-Accounting	Accountant II	F	9	8/15/2004
Finance-Accounting	Accountant I	F	9	4/8/2007
Finance-Accounting	Accounting Tech	F	9	4/8/2007
Finance-Accounting	Accounting Tech	F	9	9/23/2007
Finance-Accounting	Prin Account Clerk	F	9	12/16/2007
Finance-Accounting	Prin Account Clerk	F	9	3/8/2009
Finance-Accounting	Prin Account Clerk	F	9	3/8/2009
Finance-Accounting	Accounting Tech	F	9	3/6/2011
Finance-Accounting	Accounting Tech	F	9	3/6/2011
Finance-Administration	Senr Account Clerk	F	9	12/9/2012
Finance-Purchasing & Risk Mgmt	Mail Processor	F	9	4/23/2006
Finance-Purchasing & Risk Mgmt	Warehouse Worker II	F	9	12/17/2006
Finance-Purchasing & Risk Mgmt	Buyer II	F	9	12/2/2007
Finance-Purchasing & Risk Mgmt	Senr Account Clerk	F	9	3/4/2012
Finance-Revenue Management	Account Clerk II	F	9	12/26/1998
Finance-Revenue Management	Account Clerk II	F	9	3/27/2005
Finance-Revenue Management	Senr Account Clerk	F	9	8/27/2006
Finance-Revenue Management	Investigator Collector II	F	9	10/8/2006
Finance-Revenue Management	Investigator Collector II	F	9	10/8/2006
Finance-Revenue Management	Investigator Collector II	F	9	11/5/2006
Finance-Revenue Management	Investigator Collector II	F	9	11/19/2006
Finance-Revenue Management	Investigator Collector II	F	9	1/14/2007
Finance-Revenue Management	Investigator Collector II	F	9	10/21/2007
Finance-Revenue Management	Accountant I	F	9	7/27/2008
Finance-Revenue Management	Prin Account Clerk	F	9	8/10/2008
Finance-Revenue Management	Accounting Tech	F	9	2/22/2009
Finance-Revenue Management	Senr Account Clerk	F	9	3/8/2009
Finance-Revenue Management	Office Specialist II	F	9	1/6/2013
Finance-Revenue Management	Office Specialist II	F	9	10/16/2011
Finance-Revenue Management	Senr Account Clerk	F	9	8/5/2012
Finance-Revenue Management	Office Specialist II	F	9	10/16/2011
Finance-Treasury	Account Clerk II	F	9	8/6/2000
Finance-Treasury	Senr Account Clerk	F	9	6/6/2004
Finance-Treasury	Account Clerk II	F	9	11/30/2008
Finance-Treasury	Senr Account Clerk	F	9	6/14/2009
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998

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Department	Job Title	Full/Part	Step	Step Effective Date
Fire-Communications Non-Sworn	Senr Pub Safe Dispatch	F	9	12/26/1998
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	9/15/2002
Fire-Communications Non-Sworn	Senr Pub Safe Dispatch	F	9	9/14/2003
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	4/9/2006
Fire-Communications Non-Sworn	Supervg Pub Safety Disp	F	9	11/18/2007
Fire-Communications Non-Sworn	Senr Pub Safe Dispatch	F	9	12/30/2007
Fire-Communications Non-Sworn	Senr Pub Safe Dispatch	F	9	5/17/2009
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	11/29/2009
Fire-Communications Non-Sworn	Senr Pub Safe Dispatch	F	9	8/22/2010
Fire-Communications Non-Sworn	Senr Pub Safe Dispatch	F	9	10/17/2010
Fire-Communications Non-Sworn	Senr Pub Safe Dispatch	F	9	1/23/2011
Fire-Communications Non-Sworn	Public Safety Radio Disp FT	F	9	8/19/2012
Fire-Federated Full-Time	Office Specialist II	F	9	12/26/1998
Fire-Federated Full-Time	Hazardous Mat Insp II	F	9	12/26/1998
Fire-Federated Full-Time	Training Specialist	F	9	10/17/1999
Fire-Federated Full-Time	Senr Sysms Apps Prgmr	F	9	1/7/2001
Fire-Federated Full-Time	Hazardous Mat Insp II	F	9	4/15/2001
Fire-Federated Full-Time	Hazardous Mat Insp II	F	9	1/6/2002
Fire-Federated Full-Time	Network Technician II	F	9	3/3/2002
Fire-Federated Full-Time	Office Specialist II	F	9	10/27/2002
Fire-Federated Full-Time	Training Specialist	F	9	1/5/2003
Fire-Federated Full-Time	Staff Specialist	F	9	8/3/2003
Fire-Federated Full-Time	Office Specialist II	F	9	9/26/2004
Fire-Federated Full-Time	Permit Specialist, Sr.	F	9	1/16/2005
Fire-Federated Full-Time	Staff Specialist	F	9	7/2/2006
Fire-Federated Full-Time	Accounting Tech	F	9	10/21/2007
Fire-Federated Full-Time	Prin Office Specialist	F	9	1/25/2009
Fire-Federated Full-Time	Training Specialist	F	9	1/25/2009
Fire-Federated Full-Time	Network Technician II	F	9	3/8/2009
Fire-Federated Full-Time	Senr Office Specialist	F	9	4/5/2009
Fire-Federated Full-Time	Account Clerk II	F	9	5/31/2009
Fire-Federated Full-Time	Staff Specialist	F	9	7/1/2009
Fire-Federated Full-Time	Senr Office Specialist	F	9	7/26/2009
Fire-Federated Full-Time	Senr Office Specialist	F	9	12/12/2010
Fire-Federated Full-Time	Senr Account Clerk	F	9	3/20/2011
Fire-Federated Full-Time	Staff Specialist	F	9	10/28/2012
Fire-Federated Full-Time	Hazardous Mat Insp II	F	9	1/22/2012
Fire-Federated Full-Time	Hazardous Mat Insp II	F	9	11/25/2012
Housing-Full-Time	Community Coordinator	F	9	12/26/1998
Housing-Full-Time	Building Rehab Insp II	F	9	10/28/2001
Housing-Full-Time	Development Specialist	F	9	12/23/2001
Housing-Full-Time	Staff Specialist	F	9	10/27/2002
Housing-Full-Time	Development Specialist	F	9	4/13/2003
Housing-Full-Time	Development Specialist	F	9	7/18/2004
Housing-Full-Time	Building Rehab Insp II	F	9	7/18/2004
Housing-Full-Time	Building Rehab Insp II	F	9	3/27/2005
Housing-Full-Time	Building Rehab Insp II	F	9	3/27/2005
Housing-Full-Time	Building Rehab Insp II	F	9	4/9/2006
Housing-Full-Time	Building Rehab Insp II	F	9	2/24/2008
Housing-Full-Time	Staff Specialist	F	9	4/5/2009

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Department	Job Title	Full/Part	Step	Step Effective Date
Housing-Full-Time	Senr Sysms Apps Prgmr	F	9	4/5/2009
Housing-Full-Time	Development Specialist	F	9	12/26/2010
Housing-Full-Time	Prin Account Clerk	F	9	8/19/2012
Human Resources-Full-Time	Workers Comp Clms Adj II	F	9	12/26/1998
Human Resources-Full-Time	Office Specialist II	F	9	7/21/2002
Human Resources-Full-Time	Senr Office Specialist	F	9	10/13/2002
Human Resources-Full-Time	Medical Assistant	F	9	5/23/2004
Human Resources-Full-Time	Senr Office Specialist	F	9	8/29/2004
Human Resources-Full-Time	Senr Office Specialist	F	9	5/22/2005
Human Resources-Full-Time	Senr Workrs Comp Clms Adj	F	9	11/20/2005
Human Resources-Full-Time	Nurse Practitioner	F	9	7/15/2007
Human Resources-Full-Time	Medical Assistant, Sr	F	9	12/14/2008
Human Resources-Full-Time	Prin Account Clerk	F	9	8/8/2010
Human Resources-Full-Time	Workers Comp Clms Adj II	F	9	9/30/2012
Human Resources-Full-Time	Workers Comp Clms Adj II	F	9	10/28/2012
Independent Police Auditor-F/T	Office Specialist II	F	9	5/31/2009
Info Tech-Call Center	Senr Office Specialist	F	9	6/10/2001
Info Tech-Call Center	Senr Supvr, Administration	F	9	9/16/2001
Info Tech-Call Center	Senr Supvr, Administration	F	9	6/6/2004
Info Tech-Call Center	Senr Office Specialist	F	9	4/10/2005
Info Tech-Call Center	Senr Office Specialist	F	9	12/4/2005
Info Tech-Call Center	Senr Office Specialist	F	9	4/22/2007
Info Tech-Call Center	Senr Office Specialist	F	9	9/9/2007
Info Tech-Call Center	Senr Office Specialist	F	9	11/4/2007
Info Tech-Call Center	Prin Office Specialist	F	9	5/17/2009
Info Tech-Call Center	Senr Office Specialist	F	9	2/6/2011
Info Tech-Call Center	Senr Office Specialist	F	9	3/6/2011
Info Tech-Call Center	Senr Office Specialist	F	9	4/17/2011
Info Tech-Call Center	Prin Office Specialist	F	9	5/15/2011
Info Tech-Call Center	Prin Office Specialist	F	9	5/15/2011
Info Tech-Call Center	Senr Office Specialist	F	9	10/14/2012
Info Tech-Call Center	Senr Office Specialist	F	9	1/6/2013
Info Tech-Call Center	Senr Office Specialist	F	9	11/25/2012
Info Tech-Communications Div	Network Technician II	F	9	10/3/2010
Info Tech-Full-Time	Senr Sysms Apps Prgmr	F	9	12/26/1998
Info Tech-Full-Time	Network Technician II	F	9	11/10/2002
Info Tech-Full-Time	Network Engineer	F	9	3/2/2003
Info Tech-Full-Time	Network Engineer	F	9	4/11/2004
Info Tech-Full-Time	Network Technician II	F	9	1/2/2005
Info Tech-Full-Time	Network Engineer	F	9	1/30/2005
Info Tech-Full-Time	Network Technician II	F	9	3/27/2005
Info Tech-Full-Time	Network Technician I	F	9	7/17/2005
Info Tech-Full-Time	Network Engineer	F	9	7/16/2006
Info Tech-Full-Time	Network Engineer	F	9	7/16/2006
Info Tech-Full-Time	Network Engineer	F	9	7/16/2006
Info Tech-Full-Time	Network Technician II	F	9	7/16/2006
Info Tech-Full-Time	Network Technician I	F	9	7/16/2006
Info Tech-Full-Time	Network Engineer	F	9	1/14/2007
Info Tech-Full-Time	Network Technician II	F	9	4/22/2007
Info Tech-Full-Time	Staff Specialist	F	9	4/6/2008

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Department	Job Title	Full/Part	Step	Step Effective Date
Info Tech-Full-Time	Network Engineer	F	9	4/6/2008
Info Tech-Full-Time	Network Engineer	F	9	9/7/2008
Info Tech-Full-Time	Network Technician II	F	9	10/19/2008
Info Tech-Full-Time	Network Technician I	F	9	2/8/2009
Info Tech-Full-Time	Network Engineer	F	9	3/22/2009
Info Tech-Full-Time	Senr Sysms Apps Prgmr	F	9	12/13/2009
Info Tech-Full-Time	Network Engineer	F	9	8/8/2010
Info Tech-Full-Time	Network Engineer	F	9	10/3/2010
Info Tech-Full-Time	Senr Account Clerk	F	9	10/31/2010
Info Tech-Full-Time	Account Clerk II	F	9	12/26/2010
Info Tech-Full-Time	Network Engineer	F	9	5/15/2011
Library - Vineland	Library Clerk	F	9	12/26/1998
Library - Vineland	Librarian II	F	9	12/26/1998
Library - Vineland	Library Clerk	F	9	2/6/2011
Library- PT Alum Rock	Literacy Program Specilst	F	9	8/8/2010
Library- Tully	Librarian II	F	9	1/25/2009
Library-Access Svcs	Library Clerk	F	9	5/28/2000
Library-Access Svcs	Library Clerk	F	9	6/11/2000
Library-Access Svcs	Library Assistant	F	9	9/12/2004
Library-Access Svcs	Library Assistant	F	9	11/4/2007
Library-Access Svcs	Library Assistant	F	9	1/27/2008
Library-Access Svcs	Senr Library Clerk	F	9	8/8/2010
Library-Access Svcs	Library Clerk	F	9	10/17/2010
Library-Almaden Branch	Librarian II	F	9	3/4/2001
Library-Almaden Branch	Librarian II	F	9	12/8/2002
Library-Almaden Branch	Library Clerk	F	9	4/23/2006
Library-Almaden Branch	Library Clerk	F	9	3/11/2007
Library-Almaden Branch	Librarian II	F	9	2/8/2009
Library-Almaden Branch	Library Assistant	F	9	12/26/2010
Library-Alum Rock	Library Clerk	F	9	12/26/1998
Library-Alum Rock	Librarian II	F	9	9/16/2001
Library-Alum Rock	Librarian II	F	9	9/14/2003
Library-Alum Rock	Library Assistant	F	9	8/8/2010
Library-Alviso Library	Library Clerk	F	9	6/6/2004
Library-Alviso Library	Librarian II	F	9	3/12/2006
Library-Alviso Library	Library Assistant	F	9	11/14/2010
Library-Berryessa Branch	Library Clerk	F	9	5/22/2005
Library-Berryessa Branch	Library Assistant	F	9	11/6/2005
Library-Berryessa Branch	Librarian II	F	9	1/15/2006
Library-Berryessa Branch	Library Clerk	F	9	12/30/2007
Library-Berryessa Branch	Library Assistant	F	9	7/8/2012
Library-Biblioteca	Library Assistant	F	9	6/11/2000
Library-Biblioteca	Librarian II	F	9	5/2/2010
Library-Biblioteca	Library Clerk	F	9	2/20/2011
Library-Calabazas Branch	Library Clerk	F	9	5/30/1999
Library-Calabazas Branch	Librarian II	F	9	1/5/2003
Library-Calabazas Branch	Library Assistant	F	9	6/6/2004
Library-East Branch	Library Assistant	F	9	7/15/2007
Library-Edenvale	Library Clerk	F	9	12/26/1998
Library-Edenvale	Librarian II	F	9	9/30/2001



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Department	Job Title	Full/Part	Step	Step Effective Date
Library-Edenvale	Library Assistant	F	9	7/11/2010
Library-Edenvale	Library Clerk	F	9	9/2/2012
Library-Edenvale	Library Assistant	F	9	8/19/2012
Library-Educational Park	Library Clerk	F	9	4/8/2007
Library-Educational Park	Library Clerk	F	9	1/11/2009
Library-Educational Park	Library Assistant	F	9	5/15/2011
Library-Educational Park	Library Assistant	F	9	5/29/2011
Library-Educational Park	Librarian II	F	9	11/27/2011
Library-Evergreen Library	Library Clerk	F	9	12/26/1998
Library-Evergreen Library	Librarian II	F	9	8/8/1999
Library-Joyce Ellington	Library Clerk	F	9	12/26/1998
Library-Joyce Ellington	Library Assistant	F	9	6/10/2001
Library-Main Library Services	Library Clerk	F	9	12/26/1998
Library-Main Library Services	Librarian II	F	9	2/4/2001
Library-Main Library Services	Library Assistant	F	9	11/25/2001
Library-Main Library Services	Librarian II	F	9	7/30/2006
Library-Main Library Services	Librarian II	F	9	9/9/2007
Library-Main Library Services	Librarian II	F	9	11/28/2010
Library-Management & Admin	Senr Office Specialist	F	9	4/29/2001
Library-Management & Admin	Senr Warehouse Worker	F	9	8/19/2001
Library-Management & Admin	Warehouse Worker II	F	9	3/17/2002
Library-Management & Admin	Warehouse Worker II	F	9	7/18/2004
Library-Management & Admin	Network Engineer	F	9	1/30/2005
Library-Management & Admin	Network Engineer	F	9	1/30/2005
Library-Management & Admin	Network Engineer	F	9	1/30/2005
Library-Management & Admin	Librarian II	F	9	2/13/2005
Library-Management & Admin	Accounting Tech	F	9	6/5/2005
Library-Management & Admin	Senr Account Clerk	F	9	11/20/2005
Library-Management & Admin	Network Technician II	F	9	2/12/2006
Library-Management & Admin	Network Technician II	F	9	2/12/2006
Library-Management & Admin	Library Clerk	F	9	6/18/2006
Library-Management & Admin	Network Technician II	F	9	10/22/2006
Library-Management & Admin	Network Engineer	F	9	10/22/2006
Library-Management & Admin	Warehouse Worker II	F	9	11/5/2006
Library-Management & Admin	Library Clerk	F	9	2/25/2007
Library-Management & Admin	Literacy Program Speclst	F	9	3/22/2009
Library-Management & Admin	Network Engineer	F	9	10/14/2012
Library-Management & Admin	Literacy Program Speclst	F	9	12/9/2012
Library-Management & Admin	Senr Account Clerk	F	9	10/14/2012
Library-Pearl Ave Library	Library Assistant	F	9	2/27/2005
Library-Pearl Ave Library	Librarian II	F	9	8/27/2006
Library-Rose Garden	Librarian II	F	9	12/26/1998
Library-Rose Garden	Library Clerk	F	9	12/26/1998
Library-Rose Garden	Library Assistant	F	9	3/2/2003
Library-Rose Garden	Library Clerk	F	9	3/25/2007
Library-Seventrees Branch	Library Clerk	F	9	12/26/1998
Library-Seventrees Branch	Library Assistant	F	9	2/13/2005
Library-Seventrees Branch	Library Assistant	F	9	5/17/2009
Library-Seventrees Branch	Literacy Program Speclst	F	9	9/2/2012
Library-Tech Svcs	Library Clerk	F	9	12/26/1998

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Department	Job Title	Full/Part	Step	Step Effective Date
Library-Tech Svcs	Library Clerk	F	9	12/26/1998
Library-Tech Svcs	Office Specialist II	F	9	12/26/1998
Library-Tech Svcs	Librarian II	F	9	12/26/1998
Library-Tech Svcs	Librarian II	F	9	12/9/2001
Library-Tech Svcs	Library Clerk	F	9	9/24/2006
Library-Tech Svcs	Library Assistant	F	9	12/31/2006
Library-Tech Svcs	Library Assistant	F	9	2/11/2007
Library-Tech Svcs	Library Assistant	F	9	2/8/2009
Library-Tech Svcs	Senr Library Clerk	F	9	8/8/2010
Library-Tech Svcs	Librarian II	F	9	3/20/2011
Library-Willow Glen Library	Library Assistant	F	9	12/7/2003
Off of Econ Dev-OCA	Events Coordinator II	F	9	8/8/2010
Off of Econ Dev-Real Estate	Real Property Agent II	F	9	12/26/1998
Off of Econ Dev-Real Estate	Real Property Agent II	F	9	6/19/2005
Off of Econ Dev-Real Estate	Senr Account Clerk	F	9	7/26/2009
Off of Econ Dev-SVWIN	Community Coordinator	F	9	5/16/1999
Off of Econ Dev-SVWIN	Senr Office Specialist	F	9	1/7/2001
Off of Econ Dev-SVWIN	Senr Office Specialist	F	9	5/11/2003
Off of Econ Dev-SVWIN	Community Coordinator	F	9	5/11/2003
Off of Econ Dev-SVWIN	Community Coordinator	F	9	3/13/2005
Off of Econ Dev-SVWIN	Account Clerk II	F	9	7/31/2005
Off of Econ Dev-SVWIN	Accounting Tech	F	9	1/14/2007
Off of Econ Dev-SVWIN	Network Technician II	F	9	11/30/2008
Off of Econ Dev-SVWIN	Senr Office Specialist	F	9	3/8/2009
Off of Econ Dev-SVWIN	Senr Account Clerk	F	9	3/8/2009
Off of Econ Dev-SVWIN	Senr Account Clerk	F	9	7/11/2010
Off of Econ Dev-SVWIN	Senr Office Specialist	F	9	9/30/2012
Plan/Bldg/Code-Building Div	Planner II	F	9	12/26/1998
Plan/Bldg/Code-Building Div	Senr Office Specialist	F	9	6/10/2001
Plan/Bldg/Code-Building Div	Permit Specialist, Sr.	F	9	12/9/2001
Plan/Bldg/Code-Building Div	Permit Specialist, Sr.	F	9	9/1/2002
Plan/Bldg/Code-Building Div	Senr Office Specialist	F	9	9/14/2003
Plan/Bldg/Code-Building Div	Senr Systms Apps Prgmr	F	9	1/4/2004
Plan/Bldg/Code-Building Div	Senr Office Specialist	F	9	6/6/2004
Plan/Bldg/Code-Building Div	Senr Supvr, Administration	F	9	7/4/2004
Plan/Bldg/Code-Building Div	Permit Specialist, Sr.	F	9	8/29/2004
Plan/Bldg/Code-Building Div	Permit Specialist, Sr.	F	9	11/7/2004
Plan/Bldg/Code-Building Div	Senr Office Specialist	F	9	9/11/2005
Plan/Bldg/Code-Building Div	Systems Apps Progmr II	F	9	1/29/2006
Plan/Bldg/Code-Building Div	Senr Office Specialist	F	9	8/27/2006
Plan/Bldg/Code-Building Div	Senr Systms Apps Prgmr	F	9	12/31/2006
Plan/Bldg/Code-Building Div	Senr Office Specialist	F	9	7/1/2007
Plan/Bldg/Code-Building Div	Principal Permit Specialist	F	9	10/21/2007
Plan/Bldg/Code-Building Div	Permit Specialist, Sr.	F	9	4/20/2008
Plan/Bldg/Code-Building Div	Senr Account Clerk	F	9	3/8/2009
Plan/Bldg/Code-Building Div	Permit Specialist, Sr.	F	9	7/26/2009
Plan/Bldg/Code-Building Div	Permit Specialist, Sr.	F	9	7/26/2009
Plan/Bldg/Code-Building Div	Principal Permit Specialist	F	9	2/21/2010
Plan/Bldg/Code-Building Div	Senr Supvr, Administration	F	9	11/28/2010
Plan/Bldg/Code-Building Div	Senr Office Specialist	F	9	9/30/2012

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Department	Job Title	Full/Part	Step	Step Effective Date
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	12/26/1998
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	12/26/1998
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	9/5/1999
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	2/16/2003
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	3/2/2003
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	5/25/2003
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	7/4/2004
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	2/13/2005
Plan/Bldg/Code-Enforcement Div	Senr Office Specialist	F	9	11/6/2005
Plan/Bldg/Code-Enforcement Div	Senr Office Specialist	F	9	1/15/2006
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	1/15/2006
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	4/23/2006
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	10/8/2006
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	10/22/2006
Plan/Bldg/Code-Enforcement Div	Network Technician I	F	9	5/20/2007
Plan/Bldg/Code-Enforcement Div	Prin Office Specialist	F	9	7/15/2007
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	8/12/2007
Plan/Bldg/Code-Enforcement Div	Senr Office Specialist	F	9	12/30/2007
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	10/5/2008
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	2/8/2009
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	3/8/2009
Plan/Bldg/Code-Enforcement Div	Office Specialist II	F	9	3/8/2009
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	6/14/2009
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	11/14/2010
Plan/Bldg/Code-Enforcement Div	Senr Supvr, Administration	F	9	11/28/2010
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	11/28/2010
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	11/28/2010
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	F	9	2/6/2011
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp I	F	9	2/19/2012
Plan/Bldg/Code-Full-Time	Planner II	F	9	12/26/1998
Plan/Bldg/Code-Full-Time	Planning Technician	F	9	12/26/1998
Plan/Bldg/Code-Full-Time	Senr Planner	F	9	10/17/1999
Plan/Bldg/Code-Full-Time	Senr Planner	F	9	3/17/2002
Plan/Bldg/Code-Full-Time	Planner II	F	9	4/25/2004
Plan/Bldg/Code-Full-Time	Senr Office Specialist	F	9	8/29/2004
Plan/Bldg/Code-Full-Time	Planner II	F	9	1/16/2005
Plan/Bldg/Code-Full-Time	Planner II	F	9	1/30/2005
Plan/Bldg/Code-Full-Time	Senr Planner	F	9	11/6/2005
Plan/Bldg/Code-Full-Time	Planner II	F	9	6/18/2006
Plan/Bldg/Code-Full-Time	Senr Planner	F	9	6/18/2006
Plan/Bldg/Code-Full-Time	Senr Planner	F	9	6/18/2006
Plan/Bldg/Code-Full-Time	Senr Planner	F	9	4/22/2007
Plan/Bldg/Code-Full-Time	Accounting Tech	F	9	6/3/2007
Plan/Bldg/Code-Full-Time	Senr Planner	F	9	11/29/2009
Plan/Bldg/Code-Full-Time	Planner II	F	9	11/29/2009
Plan/Bldg/Code-Full-Time	Planner II	F	9	9/5/2010
Plan/Bldg/Code-Full-Time	Planner I	F	9	11/13/2011
Plan/Bldg/Code-Full-Time	Planner II	F	9	2/19/2012
Police-Bur Of Field Operations	Crime Prevention Spec	F	9	12/26/1998
Police-Bur Of Field Operations	Crime Prevention Spec	F	9	12/26/1998

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Department	Job Title	Full/Part	Step	Step Effective Date
Police-Bur Of Field Operations	Crime Prevention Spec	F	9	9/5/1999
Police-Bur Of Field Operations	Office Specialist II	F	9	5/14/2000
Police-Bur Of Field Operations	Office Specialist II	F	9	7/6/2003
Police-Bur Of Field Operations	Account Clerk II	F	9	4/11/2004
Police-Bur Of Field Operations	Crime Prevention Spec	F	9	2/12/2006
Police-Bur Of Field Operations	Office Specialist II	F	9	12/14/2008
Police-Bur Of Field Operations	Office Specialist II	F	9	4/4/2010
Police-Bur Of Field Operations	Staff Specialist	F	9	11/11/2012
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	12/26/1998
Police-Bur Of Invest Non-Sworn	Office Specialist II	F	9	5/30/1999
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	5/13/2001
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	6/23/2002
Police-Bur Of Invest Non-Sworn	Office Specialist II	F	9	7/20/2003
Police-Bur Of Invest Non-Sworn	Video/Multimedia Producer	F	9	8/31/2003
Police-Bur Of Invest Non-Sworn	Crime & Intelligence Analyst	F	9	5/8/2005
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	1/29/2006
Police-Bur Of Invest Non-Sworn	Office Specialist II	F	9	5/20/2007
Police-Bur Of Invest Non-Sworn	Office Specialist II	F	9	7/27/2008
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	3/22/2009
Police-Bur Of Invest Non-Sworn	Staff Specialist	F	9	4/5/2009
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	4/5/2009
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	5/3/2009
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	5/3/2009
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	5/3/2009
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	3/6/2011
Police-Bur Of Invest Non-Sworn	Office Specialist II	F	9	5/15/2011
Police-Bur Of Invest Non-Sworn	Senr Office Specialist	F	9	11/25/2012
Police-Chiefs Office	Secretary	F	9	8/8/2010
Police-Chiefs Office	Staff Specialist	F	9	8/8/2010
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	12/26/1998
Police-Commun, non-Sworn	Supervg Pub Safety Disp	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	12/26/1998
Police-Commun, non-Sworn	Senr Pub Safe Dispatch	F	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	8/22/1999
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	8/22/1999
Police-Commun, non-Sworn	Senr Sysrms Apps Prgrmr	F	9	2/20/2000
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	7/9/2000
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	3/18/2001

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Department	Job Title	Full/Part	Step	Step Effective Date
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	3/18/2001
Police-Commun, non-Sworn	Network Engineer	F	9	1/6/2002
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	3/17/2002
Police-Commun, non-Sworn	Senr Pub Safe Dispatch	F	9	4/28/2002
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	9/15/2002
Police-Commun, non-Sworn	Network Engineer	F	9	11/24/2002
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	1/5/2003
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	3/16/2003
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	5/11/2003
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	5/25/2003
Police-Commun, non-Sworn	Network Technician II	F	9	5/25/2003
Police-Commun, non-Sworn	Senr Pub Safe Dispatch	F	9	6/22/2003
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	7/6/2003
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	8/17/2003
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	8/17/2003
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	8/31/2003
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	11/9/2003
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	11/23/2003
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	11/23/2003
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/7/2003
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	2/15/2004
Police-Commun, non-Sworn	Secretary	F	9	6/20/2004
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	11/21/2004
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/5/2004
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	3/13/2005
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	3/27/2005
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	3/27/2005
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	8/14/2005
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/4/2005
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	1/1/2006
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	4/22/2006
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	7/16/2006
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	7/30/2006
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	11/19/2006
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/17/2006
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	9/9/2007
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	9/23/2007
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	12/16/2007
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	1/27/2008
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	2/10/2008
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	2/10/2008
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	4/20/2008
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	6/29/2008
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	7/27/2008
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	8/24/2008
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	9/21/2008
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	9/21/2008
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	11/2/2008
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	11/2/2008
Police-Commun, non-Sworn	Senr Pub Safe Dispatch	F	9	11/16/2008

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Department	Job Title	Full/Part	Step	Step Effective Date
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	12/14/2008
Police-Commun, non-Sworn	Network Technician II	F	9	2/22/2009
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	5/17/2009
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	7/12/2009
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	12/13/2009
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	7/25/2010
Police-Commun, non-Sworn	Senr Pub Safe Dispatch	F	9	10/3/2010
Police-Commun, non-Sworn	Senr Pub Safe Dispatch	F	9	10/17/2010
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	1/23/2011
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	3/20/2011
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	3/20/2011
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	4/3/2011
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	10/28/2012
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	10/14/2012
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	9/18/2011
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	7/8/2012
Police-Commun, non-Sworn	Public Safety Com Spec FT	F	9	8/7/2011
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	10/28/2012
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	10/28/2012
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	10/28/2012
Police-Commun, non-Sworn	Public Safety Radio Disp FT	F	9	10/28/2012
Police-Fiscal Division	Accountant II	F	9	12/26/1998
Police-Fiscal Division	Senr Account Clerk	F	9	5/8/2005
Police-Fiscal Division	Senr Account Clerk	F	9	9/19/2010
Police-Fiscal Division	Senr Office Specialist	F	9	6/26/2011
Police-Internal Investigations	Crime & Intelligence Analyst	F	9	3/17/2002
Police-Permits, non-Sworn	Office Specialist II	F	9	7/16/2006
Police-Permits, non-Sworn	Office Specialist II	F	9	5/29/2011
Police-Personnel	Staff Specialist	F	9	11/7/2004
Police-Personnel	Staff Specialist	F	9	4/15/2012
Police-Property	Police Property Spec I	F	9	12/26/1998
Police-Property	Police Property Spec II	F	9	12/26/1998
Police-Property	Police Property Spec I	F	9	12/26/1998
Police-Property	Darkroom Technician	F	9	9/5/1999
Police-Property	Police Property Spec I	F	9	11/12/2000
Police-Property	Police Property Spec I	F	9	10/28/2001
Police-Property	Police Property Spec I	F	9	8/18/2002
Police-Property	Police Property Spec I	F	9	5/22/2005
Police-Property	Police Property Spec I	F	9	6/19/2005
Police-Property	Police Property Spec I	F	9	6/19/2005
Police-Property	Office Specialist II	F	9	7/31/2005
Police-Property	Police Property Spec II	F	9	9/25/2005
Police-Property	Police Property Spec I	F	9	8/12/2007
Police-Property	Police Property Spec II	F	9	9/21/2008
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/26/1998
Police-Records & Id Non-Sworn	Senr Police Data Spec	F	9	12/26/1998
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/26/1998
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/26/1998
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/26/1998
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/26/1998

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Department	Job Title	Full/Part	Step	Step Effective Date
Police-Records & Id Non-Sworn	Police Data Spec II - No UMF	F	9	12/26/1998
Police-Records & Id Non-Sworn	Police Data Spec II - No UMF	F	9	12/26/1998
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/26/1998
Police-Records & Id Non-Sworn	Police Data Spec II - No UMF	F	9	12/26/1998
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/26/1998
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/26/1998
Police-Records & Id Non-Sworn	Supervg Police Data Spec	F	9	9/5/1999
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	8/20/2000
Police-Records & Id Non-Sworn	Senr Latent Fngprnt Exmr	F	9	1/7/2001
Police-Records & Id Non-Sworn	Senr Police Data Spec	F	9	3/18/2001
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	2/17/2002
Police-Records & Id Non-Sworn	Senr Police Data Spec	F	9	10/13/2002
Police-Records & Id Non-Sworn	Senr Police Data Spec	F	9	10/27/2002
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	11/24/2002
Police-Records & Id Non-Sworn	Police Data Spec II - No UMF	F	9	9/14/2003
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	2/29/2004
Police-Records & Id Non-Sworn	Police Data Spec II - No UMF	F	9	3/27/2005
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	4/24/2005
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	6/19/2005
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	3/12/2006
Police-Records & Id Non-Sworn	Senr Latent Fngprnt Exmr	F	9	7/16/2006
Police-Records & Id Non-Sworn	Supply Clerk	F	9	9/24/2006
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	1/28/2007
Police-Records & Id Non-Sworn	Senr Police Data Spec	F	9	2/25/2007
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/16/2007
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	1/27/2008
Police-Records & Id Non-Sworn	Senr Latent Fngprnt Exmr	F	9	9/7/2008
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	9/7/2008
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	10/19/2008
Police-Records & Id Non-Sworn	Senr Police Data Spec	F	9	6/27/2010
Police-Records & Id Non-Sworn	Messenger Clerk	F	9	10/3/2010
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/12/2010
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/12/2010
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/12/2010
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	1/9/2011
Police-Records & Id Non-Sworn	Latent Fingprt Examr II	F	9	5/15/2011
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	9/16/2012
Police-Records & Id Non-Sworn	Police Data Spec I	F	9	8/5/2012
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	9/30/2012
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/9/2012
Police-Records & Id Non-Sworn	Police Data Spec II	F	9	12/9/2012
Police-Res and Dev, non-Sworn	Crime & Intelligence Analyst	F	9	3/18/2001
Police-Res and Dev, non-Sworn	Crime & Intelligence Analyst	F	9	4/6/2008
Police-Res and Dev, non-Sworn	Crime & Intelligence Analyst	F	9	12/11/2011
Police-School Safety, Res, Pal	School Safety Supervisor	F	9	6/6/2004
Police-School Safety, Res, Pal	School Safety Supervisor	F	9	6/27/2010
Police-Training	Senr Office Specialist	F	9	3/4/2001
Police-Training	Senr Office Specialist	F	9	4/5/2009
Police-Vice & Intelligence	Senr Office Specialist	F	9	11/20/2005
PRNS Community Fac Development	Community Coordinator	F	9	5/25/2003

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PRNS Community Fac Development	Office Specialist II	F	9	3/8/2009
PRNS Grace Com. Center	Therapeutic Specialist	F	9	8/22/2010
PRNS Parks Central Services	Senr Recr Leader	F	9	4/6/2008
PRNS Parks Tech Services	Senr Engineering Tech	F	9	8/8/2010
PRNS-13th St. SNI	Gerontology Specialist	F	9	4/10/2005
PRNS-Administrative Services	Secretary	F	9	7/9/2000
PRNS-Administrative Services	Recreation Progm Spec	F	9	2/17/2002
PRNS-Administrative Services	Account Clerk II	F	9	9/15/2002
PRNS-Administrative Services	Recreation Progm Spec	F	9	1/23/2011
PRNS-Administrative Services	Accounting Tech	F	9	1/23/2011
PRNS-Administrative Services	Senr Account Clerk	F	9	4/17/2011
PRNS-Administrative Services	Senr Account Clerk	F	9	1/20/2013
PRNS-Almaden Com Center/CSA 10	Recreation Progm Spec	F	9	7/26/2009
PRNS-Almaden Com Center/CSA 10	Therapeutic Specialist	F	9	9/30/2012
PRNS-Animal Services	Gerontology Specialist	F	9	8/18/2002
PRNS-Anti-Graffiti	Community Coordinator	F	9	4/27/2003
PRNS-Anti-Graffiti	Community Activity Wkr FT	F	9	6/26/2011
PRNS-Anti-Graffiti	Community Activity Wkr FT	F	9	1/8/2012
PRNS-Happy Hollow Zoo FT	Zoo Keeper FT	F	9	11/28/1999
PRNS-Happy Hollow Zoo FT	Zoo Curator	F	9	4/27/2003
PRNS-Happy Hollow Zoo FT	Senr Zoo Keeper	F	9	4/10/2005
PRNS-Happy Hollow Zoo FT	Marketing/Public Outrch Rep II	F	9	10/9/2005
PRNS-Happy Hollow Zoo PT	Recreation Specialist	F	9	4/10/2005
PRNS-Happy Hollow Zoo PT	Prin Account Clerk	F	9	1/14/2007
PRNS-Happy Hollow Zoo PT	Puppet Theater Coord FT	F	9	2/20/2011
PRNS-Neighborhood Services	Secretary	F	9	8/31/2003
PRNS-Neighborhood Services	Recreation Progm Spec	F	9	10/24/2004
PRNS-Neighborhood Services	Recreation Progm Spec	F	9	10/24/2004
PRNS-Neighborhood Services	Recreation Progm Spec	F	9	7/22/2012
PRNS-Neighborhood Services	Gerontology Specialist	F	9	6/24/2012
PRNS-Neigh'hd Development Cntr	Office Specialist II	F	9	12/26/1998
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker II (FT)	F	9	3/3/2002
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker II (FT)	F	9	3/17/2002
PRNS-Neigh'hd Development Cntr	Youth Outreach Specialist (FT)	F	9	7/7/2002
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker I (FT)	F	9	10/27/2002
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker I (FT)	F	9	1/5/2003
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker II (FT)	F	9	3/30/2003
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker I (FT)	F	9	4/13/2003
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker I (FT)	F	9	6/22/2003
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker II (FT)	F	9	12/7/2003
PRNS-Neigh'hd Development Cntr	Community Coordinator	F	9	12/21/2003
PRNS-Neigh'hd Development Cntr	Community Coordinator	F	9	1/18/2004
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker II (FT)	F	9	6/6/2004
PRNS-Neigh'hd Development Cntr	Community Coordinator	F	9	7/18/2004
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker I (FT)	F	9	8/29/2004
PRNS-Neigh'hd Development Cntr	Community Coordinator	F	9	9/12/2004
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker I (FT)	F	9	12/19/2004
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker I (FT)	F	9	3/13/2005
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker II (FT)	F	9	3/27/2005
PRNS-Neigh'hd Development Cntr	Community Activity Wkr FT	F	9	7/2/2006



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PRNS-Neigh'hd Development Cntr	Youth Outreach Worker I (FT)	F	9	7/16/2006
PRNS-Neigh'hd Development Cntr	Senr Office Specialist	F	9	3/22/2009
PRNS-Neigh'hd Development Cntr	Youth Outreach Specialist (FT)	F	9	11/14/2010
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker II (FT)	F	9	6/26/2011
PRNS-Neigh'hd Serv Grant Prgm	Recreation Progrm Spec	F	9	8/4/2002
PRNS-Neigh'hd Serv Grant Prgm	Recreation Progrm Spec	F	9	6/26/2011
PRNS-Parks Division	Senr Office Specialist	F	9	8/22/1999
PRNS-Parks Division	Recreation Progrm Spec	F	9	9/26/2004
PRNS-Parks Division	Recreation Progrm Spec	F	9	7/3/2005
PRNS-Parks Division	Amusement Park Supvr	F	9	9/19/2010
PRNS-Prusch Frm/Ovrflt G FT	Recreation Progrm Spec	F	9	4/17/2011
PRNS-Rec & Comm Services Mgmt	Gerontology Specialist	F	9	11/11/2012
PRNS-Santee Ngh'hd Action Ctr	Community Coordinator	F	9	12/23/2001
PRNS-Santee Ngh'hd Action Ctr	Youth Outreach Specialist (FT)	F	9	5/23/2004
PRNS-Santee Ngh'hd Action Ctr	Gerontology Specialist	F	9	9/24/2006
PRNS-Santee Ngh'hd Action Ctr	Recreation Progrm Spec	F	9	5/29/2011
PRNS-Sr Center & Nutri Program	Recreation Progrm Spec	F	9	11/28/2010
PRNS-Sr Center & Nutri Program	Recreation Progrm Spec	F	9	10/14/2012
PRNS-Theraputic Rec Serv	Gerontology Specialist	F	9	12/26/1998
PRNS-Theraputic Rec Serv	Therapeutic Specialist	F	9	1/23/2000
PRNS-Theraputic Rec Serv	Recreation Progrm Spec	F	9	7/26/2009
PRNS-Vsf/Regional Parks	Gerontology Specialist	F	9	7/27/2008
PRNS-Vsf/Regional Parks	Recreation Progrm Spec	F	9	11/16/2008
PRNS-Vsf/Regional Parks	Therapeutic Specialist	F	9	8/19/2012
PRNS-Youth Employment	Recreation Specialist	F	9	10/3/2010
PRNS-Youth Employment	Recreation Progrm Spec	F	9	7/22/2012
PRNS-Youth Employment	Recreation Progrm Spec	F	9	6/26/2011
PRNS-Youth Employment	Gerontology Specialist	F	9	7/22/2012
PRNS-Youth Services Admin	Gerontology Specialist	F	9	11/5/2006
PRNS-Youth Services Admin	Recreation Progrm Spec	F	9	4/22/2007
PW-Admin	Staff Specialist	F	9	9/15/2002
PW-Admin	Senr Office Specialist	F	9	3/16/2003
PW-Admin	Accounting Tech	F	9	6/17/2007
PW-Admin	Prin Account Clerk	F	9	12/16/2007
PW-Admin	Senr Engineering Tech	F	9	10/3/2010
PW-Administration	Senr Account Clerk	F	9	3/13/2005
PW-Animal Services	Office Specialist II	F	9	8/22/1999
PW-Animal Services	Senr Office Specialist	F	9	5/13/2001
PW-Animal Services	Animal Services Officer	F	9	7/4/2004
PW-Animal Services	Dispatcher	F	9	12/19/2004
PW-Animal Services	Animal Services Officer	F	9	12/19/2004
PW-Animal Services	Animal Services Officer	F	9	1/2/2005
PW-Animal Services	Marketing/Public Outrch Rep II	F	9	1/2/2005
PW-Animal Services	Dispatcher	F	9	1/16/2005
PW-Animal Services	Animal Services Officer	F	9	1/16/2005
PW-Animal Services	Dispatcher	F	9	1/16/2005
PW-Animal Services	Dispatcher	F	9	1/30/2005
PW-Animal Services	Animal Svcs Officer, Sr	F	9	1/30/2005
PW-Animal Services	Office Specialist II	F	9	2/13/2005
PW-Animal Services	Animal Shelter Coordinator	F	9	8/28/2005

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Department	Job Title	Full/Part	Step	Step Effective Date
PW-Animal Services	Animal Care Attendant	F	9	12/16/2007
PW-Animal Services	Animal Health Technician	F	9	4/6/2008
PW-Animal Services	Animal Care Attendant	F	9	4/6/2008
PW-Animal Services	Animal Care Attendant	F	9	4/6/2008
PW-Animal Services	Animal Care Attendant	F	9	6/1/2008
PW-Animal Services	Animal Care Attendant	F	9	8/10/2008
PW-Animal Services	Animal Shelter Coordinator	F	9	2/8/2009
PW-Animal Services	Animal Health Technician	F	9	5/31/2009
PW-Animal Services	Animal Services Officer	F	9	7/11/2010
PW-Animal Services	Animal Health Technician	F	9	11/14/2010
PW-Animal Services	Office Specialist II	F	9	8/19/2012
PW-Asset Mgt	Senr Office Specialist	F	9	8/29/2004
PW-Bldg Maint - Contracts	Senr Construction Insp	F	9	6/17/2007
PW-Bldg Maint - Contracts	Senr Construction Insp	F	9	3/8/2009
PW-Bldg Maint - Contracts	Senr Engineering Tech	F	9	8/8/2010
PW-Bldg Maint - Contracts	Assoc Engineering Tech	F	9	8/8/2010
PW-Bldg Maint - CW Fac Attnd	Senr Facility Attendant	F	9	8/8/2010
PW-Bldg Maint - CW Fac Attnd	Facility Attendant	F	9	8/8/2010
PW-City Hall	Security Officer	F	9	12/26/1998
PW-City Hall	Facility Attendant	F	9	12/26/1998
PW-City Hall	Senr Facility Attendant	F	9	12/26/1998
PW-City Hall	Facility Snd & Lt Tech	F	9	7/2/2006
PW-City Hall	Security Officer	F	9	1/28/2007
PW-City Hall	Security Officer	F	9	2/8/2009
PW-City Hall	Security Officer	F	9	8/8/2010
PW-City Hall	Facility Attendant	F	9	8/8/2010
PW-City Hall	Facility Attendant	F	9	8/12/2012
PW-Communications	Senr Warehouse Worker	F	9	10/3/1999
PW-Devl Admin	Staff Specialist	F	9	1/5/2003
PW-Devl Assessments	Senr Engineering Tech	F	9	7/2/2006
PW-Devl Review	Senr Engineering Tech	F	9	1/6/2002
PW-Devl Review	Assoc Engineering Tech	F	9	2/3/2002
PW-Devl Review	Senr Engineering Tech	F	9	5/21/2006
PW-Devl Review	Assoc Engineering Tech	F	9	12/16/2007
PW-Devl Review	Assoc Engineering Tech	F	9	7/27/2008
PW-DS Utilities Permitting	Assoc Engineering Tech	F	9	4/24/2005
PW-EA Labor Compliance	Contract Compl Assistant	F	9	12/26/1998
PW-EA Labor Compliance	Contract Compl Spec	F	9	12/26/1998
PW-EA Labor Compliance	Contract Compl Spec	F	9	7/20/2003
PW-EA Labor Compliance	Contract Compl Spec	F	9	10/21/2007
PW-ES CMS	Senr Construction Insp	F	9	12/26/1998
PW-ES CMS	Senr Construction Insp	F	9	12/26/1998
PW-ES CMS	Senr Construction Insp	F	9	12/26/1998
PW-ES CMS	Senr Construction Insp	F	9	12/26/1998
PW-ES CMS	Senr Construction Insp	F	9	12/26/1998
PW-ES CMS	Senr Construction Insp	F	9	11/12/2000
PW-ES CMS	Senr Construction Insp	F	9	3/18/2001
PW-ES CMS	Senr Construction Insp	F	9	8/19/2001
PW-ES CMS	Senr Construction Insp	F	9	8/18/2002

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Department	Job Title	Full/Part	Step	Step Effective Date
PW-ES CMS	Assoc Construction Insp	F	9	1/19/2003
PW-ES CMS	Assoc Construction Insp	F	9	7/6/2003
PW-ES CMS	Assoc Construction Insp	F	9	7/18/2004
PW-ES CMS	Engineerg Technician II	F	9	9/26/2004
PW-ES CMS	Assoc Construction Insp	F	9	10/24/2004
PW-ES CMS	Engineerg Technician II	F	9	1/16/2005
PW-ES CMS	Senr Construction Insp	F	9	7/3/2005
PW-ES CMS	Engineerg Technician II	F	9	8/14/2005
PW-ES CMS	Assoc Construction Insp	F	9	9/25/2005
PW-ES CMS	Engineerg Technician II	F	9	5/21/2006
PW-ES CMS	Engineerg Technician II	F	9	8/26/2007
PW-ES CMS	Senr Construction Insp	F	9	2/24/2008
PW-ES CMS	Senr Construction Insp	F	9	2/24/2008
PW-ES CMS	Senr Construction Insp	F	9	11/2/2008
PW-ES CMS	Assoc Construction Insp	F	9	9/16/2012
PW-ES GIS CPMS	Geographic Systms Spec II	F	9	12/26/1998
PW-ES GIS CPMS	Senr Engineering Tech	F	9	3/19/2000
PW-ES GIS CPMS	Geographic Systms Spec II	F	9	10/23/2005
PW-ES GIS CPMS	Geographic Systms Spec II	F	9	7/11/2010
PW-ES Materials Lab	Senr Construction Insp	F	9	12/26/1998
PW-ES Materials Lab	Senr Construction Insp	F	9	12/26/1998
PW-ES Materials Lab	Senr Construction Insp	F	9	6/23/2002
PW-ES Materials Lab	Assoc Construction Insp	F	9	7/18/2004
PW-ES Materials Lab	Senr Construction Insp	F	9	11/16/2008
PW-ES Survey	Survey Field Suprv	F	9	9/19/1999
PW-ES Survey	Survey Field Suprv	F	9	10/3/1999
PW-ES Survey	Instrument Person	F	9	8/31/2003
PW-ES Survey	Survey Field Suprv	F	9	11/11/2012
PW-Facilities Admin	Staff Specialist	F	9	3/16/2003
PW-Fleet Acquisition& Build Up	Senr Office Specialist	F	9	8/8/2010
PW-Fleet Admin	Staff Specialist	F	9	7/26/2009
PW-HVAC	Network Engineer	F	9	1/20/2013
PW-Mgt Info Systems	Network Engineer	F	9	4/11/2004
PW-THS Administration	Office Specialist II	F	9	8/14/2005
PW-THS Electrical	Senr Engineering Tech	F	9	5/27/2001
PW-THS Electrical	Senr Engineering Tech	F	9	1/4/2004
PW-THS Electrical	Engineerg Technician II	F	9	3/28/2004
PW-THS Electrical	Engineerg Technician I	F	9	7/4/2004
PW-THS Electrical	Senr Engineering Tech	F	9	5/21/2006
PW-THS Electrical	Assoc Engineering Tech	F	9	6/1/2008
PW-THS Roads & Bridges	Senr Engineering Tech	F	9	12/26/1998
PW-THS Roads & Bridges	Senr Engineering Tech	F	9	5/23/2004
PW-THS Roads & Bridges	Assoc Engineering Tech	F	9	12/5/2004
PW-THS Roads & Bridges	Assoc Engineering Tech	F	9	5/22/2005
PW-THS Sanitary	Senr Engineering Tech	F	9	10/1/2000
PW-THS Sanitary	Senr Engineering Tech	F	9	9/30/2001
PW-THS Sanitary	Senr Engineering Tech	F	9	12/8/2002
PW-THS Sanitary	Senr Engineering Tech	F	9	12/7/2003
PW-THS Sanitary	Senr Engineering Tech	F	9	5/20/2006
PW-THS Sanitary	Assoc Engineering Tech	F	9	8/8/2010

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Department	Job Title	Full/Part	Step	Step Effective Date
PW-THS Sanitary	Senr Engineering Tech	F	9	8/8/2010
PW-THS Storm	Senr Engineering Tech	F	9	5/21/2006
PW-Water Pollution Control	Assoc Engineering Tech	F	9	10/3/2010
Retirement Serv-F/T Employees	Office Specialist II	F	9	1/30/2005
Retirement Serv-F/T Employees	Accounting Tech	F	9	1/1/2006
Retirement Serv-F/T Employees	Account Clerk II	F	9	10/5/2008
Retirement Serv-F/T Employees	Office Specialist II	F	9	10/17/2010

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Department	Job Title	Full/Part	Step	Step Effective Date
ESD-Wshd Urban Runoff	Community Activity Wkr PT	P	9	2/20/2005
Human Resources-Part-Time	Nurse Practitioner PT	P	9	2/8/2009
Human Resources-Part-Time	Office Specialist II PT	P	9	10/28/2012
Human Resources-Pool	Office Specialist II PT	P	9	6/1/2001
Human Resources-Pool	Senr Office Specialist PT	P	9	2/8/2009
Library - P/T - Vineland	Library Clerk PT	P	9	11/7/2004
Library - P/T Edenvale	Librarian II PT	P	9	4/8/2007
Library- PT Alum Rock	Librarian II PT	P	9	1/15/2006
Library- PT Alum Rock	Library Clerk PT	P	9	4/16/2000
Library- PT Alum Rock	Library Clerk PT	P	9	10/28/2001
Library-Edenvale	Librarian II PT	P	9	12/26/1998
Library-P/T Access Svcs	Library Clerk PT	P	9	1/15/2006
Library-P/T Access Svcs	Library Page PT	P	9	12/26/1998
Library-P/T Access Svcs	Library Page PT	P	9	10/31/1999
Library-P/T Access Svcs	Library Page PT	P	9	11/4/2007
Library-P/T Access Svcs	Library Page PT	P	9	3/8/2009
Library-P/T Administration	Office Specialist II PT	P	9	4/9/2006
Library-P/T Administration	Security Officer PT	P	9	7/25/2010
Library-P/T Administration	Warehouse Worker I PT	P	9	11/21/2004
Library-P/T Administration	Warehouse Worker I PT	P	9	1/11/2009
Library-P/T Almaden	Librarian II PT	P	9	8/13/2006
Library-P/T Almaden	Library Clerk PT	P	9	10/8/2006
Library-P/T Almaden	Library Page PT	P	9	3/23/2008
Library-P/T Alviso	Librarian I PT	P	9	7/7/2002
Library-P/T Berryessa	Librarian II PT	P	9	6/12/2011
Library-P/T Berryessa	Library Clerk PT	P	9	5/27/2001
Library-P/T Berryessa	Library Clerk PT	P	9	11/5/2006
Library-P/T Biblioteca	Librarian II PT	P	9	12/26/1998
Library-P/T Calabazas	Library Clerk PT	P	9	8/12/2007
Library-P/T Calabazas	Library Page PT	P	9	7/6/2003
Library-P/T Educational Park	Library Clerk PT	P	9	8/27/2006
Library-P/T Evergreen	Library Page PT	P	9	8/27/2006
Library-P/T Joyce Ellington	Library Page PT	P	9	11/13/2011
Library-P/T Main Library Svcs	Librarian II PT	P	9	12/26/1998
Library-P/T Main Library Svcs	Librarian II PT	P	9	12/26/1998
Library-P/T Main Library Svcs	Librarian II PT	P	9	12/26/1998
Library-P/T Main Library Svcs	Librarian II PT	P	9	12/7/2003
Library-P/T Main Library Svcs	Librarian II PT	P	9	12/9/2012
Library-P/T Main Library Svcs	Library Clerk PT	P	9	10/26/2003
Library-P/T Main Library Svcs	Library Clerk PT	P	9	1/30/2005
Library-P/T Main Library Svcs	Library Clerk PT	P	9	1/15/2006
Library-P/T Main Library Svcs	Library Clerk PT	P	9	1/15/2006
Library-P/T Pearl Ave	Librarian II PT	P	9	3/14/2004
Library-P/T Pearl Ave	Librarian II PT	P	9	7/27/2008
Library-P/T Pearl Ave	Library Page PT	P	9	7/13/2008
Library-P/T Rose Garden	Librarian II PT	P	9	12/26/1998
Library-P/T Rose Garden	Librarian II PT	P	9	3/30/2003
Library-P/T Rose Garden	Library Clerk PT	P	9	12/26/1998
Library-P/T Seventrees	Librarian II PT	P	9	8/29/2004
Library-P/T Seventrees	Library Clerk PT	P	9	6/27/1999

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Department	Job Title	Full/Part	Step	Step Effective Date
Library-P/T Seventrees	Library Clerk PT	P	9	7/20/2003
Library-P/T Seventrees	Library Clerk PT	P	9	2/13/2005
Library-P/T Seventrees	Library Clerk PT	P	9	1/29/2006
Library-P/T Seventrees	Library Clerk PT	P	9	3/9/2008
Library-P/T Tech Svcs	Librarian II PT	P	9	12/26/1998
Library-P/T Tech Svcs	Librarian II PT	P	9	7/24/2006
Library-P/T Tech Svcs	Library Page PT	P	9	2/3/2002
Library-P/T Tech Svcs	Library Page PT	P	9	11/6/2005
Library-P/T Tech Svcs	Library Page PT	P	9	3/11/2007
Library-P/T Tech Svcs	Library Page PT	P	9	2/8/2009
Library-P/T Tech Svcs	Library Page PT	P	9	3/22/2009
Library-Pool	Librarian I PT	P	9	2/13/2005
Library-Pool	Librarian II PT	P	9	3/5/2000
Library-Pool	Librarian II PT	P	9	7/18/2004
Library-Pool	Librarian II PT	P	9	12/30/2007
Library-Pool	Library Clerk PT	P	9	11/21/2004
Library-Pool	Library Clerk PT	P	9	7/29/2007
Plan/Bldg/Code-Enforcement Div	Regional Park Aide PT	P	9	1/8/2012
Police-Bur Of Invest Non-Sworn	Office Specialist II PT	P	9	12/26/1998
Police-Commun, non-Sworn	Public Safety Com Spec PT	P	9	3/19/2000
Police-Commun, non-Sworn	Public Safety Com Spec PT	P	9	9/16/2001
Police-Commun, non-Sworn	Public Safety Radio Disp PT	P	9	3/12/2006
Police-Commun, non-Sworn	Public Safety Radio Disp PT	P	9	1/13/2008
Police-Police Crossing Guards	School Crossing Guard PT	P	9	12/26/1998
Police-Police Crossing Guards	School Crossing Guard PT	P	9	12/26/1998
Police-Police Crossing Guards	School Crossing Guard PT	P	9	12/26/1998
Police-Police Crossing Guards	School Crossing Guard PT	P	9	2/16/2003
Police-Police Crossing Guards	School Crossing Guard PT	P	9	3/23/2008
Police-Police Crossing Guards	School Crossing Guard PT	P	9	1/25/2009
PRNS Community Fac Development	Community Activity Wkr PT	P	9	8/19/2007
PRNS-13th St. SNI	Recreation Leader PT	P	9	11/25/2007
PRNS-Almaden Com Center/CSA 10	Recreation Leader PT	P	9	9/7/2003
PRNS-Almaden Lake PT	Recreation Leader PT	P	9	4/15/2007
PRNS-Animal Services	Recreation Leader PT	P	9	10/16/2005
PRNS-Anti-Graffiti	Community Activity Wkr PT	P	9	5/19/2002
PRNS-Anti-Graffiti	Community Activity Wkr PT	P	9	6/26/2011
PRNS-Anti-Graffiti	Recreation Leader PT	P	9	7/1/2001
PRNS-Happy Hollow Zoo FT	Zoo Keeper PT	P	9	12/9/2007
PRNS-Happy Hollow Zoo FT	Zoo Keeper PT	P	9	1/8/2012
PRNS-Happy Hollow Zoo PT	Account Clerk II PT	P	9	7/8/2007
PRNS-Happy Hollow Zoo PT	Recreation Leader PT	P	9	12/26/1998
PRNS-Happy Hollow Zoo PT	Senr Recr Leader PT	P	9	1/6/2013
PRNS-Happy Hollow Zoo PT	Zoo Keeper PT	P	9	3/29/2009
PRNS-Lake Cunningham FT	Regional Park Aide PT	P	9	8/12/2001
PRNS-Neigh'hd Development Cntr	Community Activity Wkr PT	P	9	8/9/2009
PRNS-Neigh'hd Development Cntr	Community Activity Wkr PT	P	9	3/11/2012
PRNS-Neigh'hd Serv Grant Prgm	Senr Recr Leader PT	P	9	2/19/2006
PRNS-Parks Division	Recreation Leader PT	P	9	3/24/2002
PRNS-Parks Division	Recreation Leader PT	P	9	9/7/2003
PRNS-Parks Division	Recreation Leader PT	P	9	5/2/2004

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Department	Job Title	Full/Part	Step	Step Effective Date
PRNS-Parks Division	Recreation Leader PT	P	9	10/21/2012
PRNS-Parks Division	Senr Recr Leader PT	P	9	12/26/1998
PRNS-Parks Division	Senr Recr Leader PT	P	9	11/28/2004
PRNS-Parks Division	Senr Recr Leader PT	P	9	9/16/2007
PRNS-Parks Division	Youth Outreach Worker I (PT)	P	9	11/12/2006
PRNS-Rec & Comm Services Mgmt	Recreation Leader PT	P	9	10/16/2005
PRNS-Rec & Comm Services Mgmt	Recreation Leader PT	P	9	8/31/2008
PRNS-Recreation/Part-Time A-B	Kitchen Aide PT	P	9	3/5/2006
PRNS-Recreation/Part-Time A-B	Recreation Leader PT	P	9	12/26/1998
PRNS-Recreation/Part-Time A-B	Recreation Leader PT	P	9	12/26/1998
PRNS-Recreation/Part-Time A-B	Recreation Leader PT	P	9	11/4/2001
PRNS-Recreation/Part-Time A-B	Recreation Leader PT	P	9	5/7/2006
PRNS-Recreation/Part-Time A-B	Recreation Leader PT	P	9	9/17/2006
PRNS-Recreation/Part-Time C-D	Recreation Leader PT	P	9	3/15/2009
PRNS-Recreation/Part-Time E-G	Cook PT	P	9	2/5/2006
PRNS-Recreation/Part-Time E-G	Recreation Leader PT	P	9	3/6/2005
PRNS-Recreation/Part-Time E-G	Recreation Leader PT	P	9	3/18/2007
PRNS-Recreation/Part-Time E-G	Regional Park Aide PT	P	9	3/27/2011
PRNS-Recreation/Part-Time H-K	Recreation Leader PT	P	9	12/26/1998
PRNS-Recreation/Part-Time H-K	Recreation Leader PT	P	9	7/27/2003
PRNS-Recreation/Part-Time H-K	Recreation Leader PT	P	9	12/24/2006
PRNS-Recreation/Part-Time L-M	Kitchen Aide PT	P	9	5/17/2009
PRNS-Recreation/Part-Time L-M	Recreation Leader PT	P	9	3/4/2007
PRNS-Recreation/Part-Time L-M	Regional Park Aide PT	P	9	5/30/2004
PRNS-Recreation/Part-Time L-M	Swimming Pool Manager PT	P	9	12/26/1998
PRNS-Recreation/Part-Time L-M	Class Instructor PT	P	29	10/14/2007
PRNS-Recreation/Part-Time L-M	Class Instructor PT	P	29	5/27/2012
PRNS-Recreation/Part-Time N-R	Food Service Coordinator PT	P	9	4/18/2004
PRNS-Recreation/Part-Time S	Food Service Coordinator PT	P	9	11/23/2008
PRNS-Recreation/Part-Time S	Kitchen Aide PT	P	9	8/29/2010
PRNS-Recreation/Part-Time S	Recreation Leader PT	P	9	7/10/2005
PRNS-Recreation/Part-Time S	Regional Park Aide PT	P	9	11/22/2009
PRNS-Recreation/Part-Time T-Z	Community Activity Wkr PT	P	9	11/3/2002
PRNS-Recreation/Part-Time T-Z	Recreation Leader PT	P	9	12/26/1998
PRNS-Recreation/Part-Time T-Z	Recreation Leader PT	P	9	12/15/2002
PRNS-Recreation/Part-Time T-Z	Recreation Leader PT	P	9	2/22/2004
PRNS-Recreation/Part-Time T-Z	Senr Recr Leader Teach PT	P	9	12/26/1998
PRNS-Recreation/Part-Time T-Z	Class Instructor PT	P	29	10/30/2005
PRNS-Santee Ngh'hd Action Ctr	Recreation Leader PT	P	9	11/28/2004
PRNS-Santee Ngh'hd Action Ctr	Youth Outreach Worker I (PT)	P	9	6/26/2011
PRNS-Theraputic Rec Serv	Recreation Leader PT	P	9	6/15/2003
PRNS-Theraputic Rec Serv	Recreation Leader PT	P	9	9/19/2010
PRNS-Theraputic Rec Serv	Swimming Pool Manager PT	P	9	8/11/2002
PRNS-Vsf/Regional Parks	Recreation Leader PT	P	9	5/28/2006
PRNS-Youth Employment	Recreation Leader PT	P	9	6/12/2011
PRNS-Youth Services Admin	Food Service Coordinator PT	P	9	7/23/2006
PRNS-Youth Services Admin	Recreation Leader PT	P	9	5/29/2005
PRNS-Youth Services Admin	Recreation Leader PT	P	9	10/15/2006
PW-Animal Services	Animal Care Attendant PT	P	9	9/7/2008
PW-Animal Services	Animal Care Attendant PT	P	9	10/14/2012

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PW-Animal Services	Animal Care Attendant PT	P	9	9/16/2012
Retirement Serv-F/T Employees	Network Technician II PT	P	9	7/16/2006



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Department	Job Title	Full/Part	Step	Step Entry Date
Airport-Airside Operations	Analyst II C	F	9	9/10/2006
Airport-Business Development	Staff Technician	F	9	1/14/2007
Airport-Finance/Property	Staff Technician	F	9	5/3/2009
Airport-Management/Admin	Analyst II C	F	9	10/12/2003
Airport-Management/Admin	Administrative Assist C	F	9	10/5/2008
Airport-Master Plan	Analyst II C	F	9	8/4/2002
Attorney-Full Time	Legal Admin Assist II C	F	9	12/26/1998
Attorney-Full Time	Legal Admin Assist II C	F	9	12/26/1998
Attorney-Full Time	Office Specialist II C	F	9	4/1/2001
Attorney-Full Time	Legal Analyst II	F	9	7/22/2001
Attorney-Full Time	Legal Analyst II	F	9	2/3/2002
Attorney-Full Time	Legal Admin Assist II C	F	9	3/17/2002
Attorney-Full Time	Legal Admin Assist II C	F	9	7/21/2002
Attorney-Full Time	Legal Analyst II	F	9	10/13/2002
Attorney-Full Time	Network Engineer C FT	F	9	5/25/2003
Attorney-Full Time	Legal Analyst II	F	9	11/9/2003
Attorney-Full Time	Legal Analyst II	F	9	11/5/2006
Attorney-Full Time	Legal Admin Assist II C	F	9	11/5/2006
Attorney-Full Time	Legal Analyst I	F	9	12/3/2006
Attorney-Full Time	Legal Analyst II	F	9	4/8/2007
Attorney-Full Time	Legal Analyst II	F	9	7/29/2007
Attorney-Full Time	Office Specialist II C	F	9	5/29/2011
Attorney-Full Time	Legal Analyst II	F	9	9/4/2011
City Mgr-Office Of City Mgr	Administrative Assist C	F	9	12/26/1998
City Mgr-Office Of City Mgr	Administrative Assist C	F	9	6/4/2006
City Mgr-Office Of City Mgr	Analyst I C	F	9	3/9/2008
City Mgr-Office Of Omb	Analyst II C	F	9	7/4/2004
City Mgr-Office Of Omb	Analyst II C	F	9	7/12/2009
City Mgr-Office Of Omb	Analyst II C	F	9	8/7/2011
Clerk-Full Time	Analyst II C	F	9	7/12/2009
Council - District 4	Administrative Assist C	F	9	1/2/2005
Council - District 5	Administrative Assist C	F	9	1/20/2002
Council - District 7	Administrative Assist C	F	9	10/7/2007
Council - Mayor's Office	Staff Technician	F	9	5/4/2008
DOT/Administrative Services	Analyst I C	F	9	7/13/2008
DOT/Administrative Services	Administrative Assist C	F	9	12/12/2010
DOT/Infrastructure Admin	Analyst II C	F	9	9/21/2008
ESD-Admin Services-CH	Analyst II C	F	9	2/24/2008
ESD-Admin Services-CH	Staff Technician	F	9	8/24/2008
ESD-Admin Services-CH	Analyst II C	F	9	2/21/2010
ESD-Admin Services-CH	Analyst I C	F	9	12/11/2011
ESD-Communications	Analyst II C	F	9	8/12/2007
ESD-IWM/Programs	Analyst II C	F	9	12/4/2005
ESD-IWM/Programs	Analyst II C	F	9	2/10/2008
ESD-IWM/Programs	Analyst II C	F	9	3/9/2008
ESD-MIS	Analyst II C	F	9	6/1/2008
ESD-Office of the Director	Administrative Assist C	F	9	4/10/2005
ESD-Water Resources	Analyst II C	F	9	5/3/2009
ESD-WPC/Mgmt	Analyst II C	F	9	9/15/2002
Finance-Administration	Analyst II C	F	9	8/27/2006

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Department	Job Title	Full/Part	Step	Step Entry Date
Finance-Revenue Management	Analyst II C	F	9	3/14/2004
Fire-Administration	Analyst II C	F	9	8/7/2011
Fire-Federated Full-Time	Analyst II C	F	9	12/5/2004
Fire-Federated Full-Time	Analyst II C	F	9	5/22/2005
Housing-Full-Time	Analyst II C	F	9	4/30/2000
Housing-Full-Time	Analyst II C	F	9	12/7/2003
Housing-Full-Time	Analyst II C	F	9	6/4/2006
Housing-Full-Time	Analyst II C	F	9	7/2/2006
Housing-Full-Time	Analyst II C	F	9	7/2/2006
Housing-Full-Time	Analyst II C	F	9	2/25/2007
Housing-Full-Time	Analyst II C	F	9	8/10/2008
Housing-Full-Time	Analyst II C	F	9	3/8/2009
Housing-Full-Time	Analyst II C	F	9	11/14/2010
Human Resources-Full-Time	Analyst II C	F	9	3/4/2001
Human Resources-Full-Time	Analyst II C	F	9	10/21/2007
Human Resources-Full-Time	Analyst II C	F	9	1/25/2009
Human Resources-Full-Time	Administrative Assist C	F	9	5/17/2009
Human Resources-Full-Time	Analyst II C	F	9	6/28/2009
Human Resources-Full-Time	Analyst II C	F	9	10/17/2010
Human Resources-Full-Time	Analyst II C	F	9	3/20/2011
Human Resources-Full-Time	Staff Technician	F	9	1/6/2013
Info Tech-Call Center	Analyst II C	F	9	10/22/2006
Info Tech-Full-Time	Administrative Assist C	F	9	4/25/2004
Library-Management & Admin	Analyst II C	F	9	7/17/2005
Library-Management & Admin	Analyst II C	F	9	7/1/2009
Off of Econ Dev-OCA	Analyst II C	F	9	7/16/2006
Off of Econ Dev-Real Estate	Analyst II C	F	9	10/4/2009
Off of Econ Dev-SVWIN	Analyst II C	F	9	5/25/2003
Off of Econ Dev-SVWIN	Analyst II C	F	9	11/6/2005
Off of Econ Dev-SVWIN	Analyst II C	F	9	6/17/2007
Off of Econ Dev-SVWIN	Analyst I C	F	9	7/15/2007
Off of Econ Dev-SVWIN	Analyst II C	F	9	7/26/2009
Off of Econ Dev-SVWIN	Analyst II C	F	9	7/26/2009
Off of Econ Dev-SVWIN	Analyst II C	F	9	11/14/2010
Off of Econ Dev-SVWIN	Staff Technician	F	9	1/9/2011
Off of Econ Dev-SVWIN	Analyst II C	F	9	8/7/2011
Plan/Bldg/Code-Building Div	Analyst II C	F	9	3/13/2005
Plan/Bldg/Code-Full-Time	Analyst I C	F	9	3/18/2012
Police-Bur Of Invest Non-Sworn	Analyst II C	F	9	12/12/2010
Police-Chiefs Office	Administrative Assist C	F	9	4/17/2011
Police-Fiscal Division	Analyst II C	F	9	7/8/2001
Police-Fiscal Division	Analyst II C	F	9	8/13/2006
Police-Fiscal Division	Analyst II C	F	9	1/27/2008
Police-Fiscal Division	Analyst II C	F	9	4/5/2009
Police-Fiscal Division	Analyst II C	F	9	4/19/2009
Police-Fiscal Division	Analyst II C	F	9	9/4/2011
Police-Personnel	Analyst II C	F	9	5/6/2007
PRNS-Administrative Services	Analyst II C	F	9	11/25/2001
PRNS-Administrative Services	Analyst II C	F	9	1/20/2002
PRNS-Administrative Services	Analyst II C	F	9	7/17/2005

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Department	Job Title	Full/Part	Step	Step Entry Date
PRNS-Administrative Services	Analyst II C	F	9	11/6/2005
PRNS-Administrative Services	Analyst II C	F	9	7/2/2006
PRNS-Administrative Services	Analyst II C	F	9	8/12/2007
PRNS-Administrative Services	Analyst II C	F	9	8/24/2008
PRNS-Administrative Services	Analyst II C	F	9	4/19/2009
PRNS-Neighborhood Services	Analyst II C	F	9	9/4/2011
PRNS-Office Of The Director	Administrative Assist C	F	9	10/28/2001
PW-Admin	Administrative Assist C	F	9	2/8/2009
PW-Admin	Analyst II C	F	9	6/26/2011
PW-CFAS Business Services Admn	Analyst II C	F	9	7/1/2007
PW-Devl Admin	Analyst II C	F	9	2/29/2004
PW-ES Administration	Staff Technician	F	9	1/27/2008
PW-ES Administration	Analyst II C	F	9	2/20/2011
PW-THS Administration	Analyst II C	F	9	4/1/2012
Retirement Serv-F/T Employees	Analyst II C	F	9	4/1/2001
Retirement Serv-F/T Employees	Staff Technician	F	9	1/16/2005
Retirement Serv-F/T Employees	Analyst II C	F	9	1/30/2005
Retirement Serv-F/T Employees	Analyst II C	F	9	3/27/2005
Retirement Serv-F/T Employees	Analyst II C	F	9	4/9/2006
Retirement Serv-F/T Employees	Administrative Assist C	F	9	8/21/2011

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Department	Job Title	Full/Part	Step	Step Entry Date
Human Resources-Pool	Analyst II C PT	P	9	12/26/1998
Info Tech-Full-Time	Analyst II C PT	P	9	5/11/2003
Retirement Serv-F/T Employees	Staff Technician PT	P	9	6/14/2009
Human Resources-Pool	Analyst II C PT	P	9	8/21/2011
City Mgr-Office Of City Mgr	Secretary C PT	P	9	9/4/2011
PRNS-Almaden Lake PT	Analyst I C PT	P	9	2/19/2012